



Benefits Highlights

Lifestyle Benefits for Everyone	Benefits for .8-1.0 Employees	Benefits for .5-.79 Employees
Flexible Schedule	Competitive salary/compensation schedules	Competitive salary/compensation schedules
Flexible Work Locations	Paid Holidays	Paid Holidays
Dedicated mentor your first year with BCS + Monthly new staff meetings	Paid time off <ul style="list-style-type: none"> - 10 sick days a year - 3 personal days a year - 3 bereavement days a year 	Paid time off <ul style="list-style-type: none"> - 10 sick days a year - 3 Personal days a year - 3 bereavement days a year
2 All-expenses-paid (for the employee) All Staff Get Together Events Every Year <ul style="list-style-type: none"> - August in Portland - June in Bend 	Medical, Dental and Vision insurance benefits. For the 18-19 SY: BCS contributes \$1,200 per month towards the BCS health insurance plan	Medical, Dental and Vision insurance benefits. For the 18-19 SY: BCS contributes \$600 per month towards the BCS health insurance plan
8 hours of paid time off to volunteer in your community every year	\$62.50-\$500.00 per month contributed into a HRA/VEBA account	\$62.50-\$250.00 per month contributed into a HRA/VEBA account
Longevity Awards/Recognition	\$2000 of Professional Development/Tuition Reimbursement a year	\$1000 of Professional Development/Tuition Reimbursement a year
Apple computer and phone supplied	Long Term Disability Insurance	Long Term Disability Insurance
Columbia clothing allowance for BCS gear every year	Short-Term Disability Insurance available	Short-Term Disability Insurance available
Paid new staff training (2-3 days)	403(b) available	403(b) available
Mileage reimbursed	Basic Life Insurance for \$10,000 (automatically enrolled)	Basic Life Insurance for \$10,000 (automatically enrolled)
Unlimited sick leave accrual	PERS	PERS
Leave from previous education providers is transferable		
BCS pays the employees' PERS contribution (6%)		
Monthly all staff meetings with meals provided in local offices		
7 Student Centers around Oregon		

Baker Charter Schools does not discriminate on the basis of race, color, national origin, sex, disability or age in its programs and activities. This policy implements state and federal laws (including Title IX); inquiries about the non-discrimination policies should be directed to the Compliance Officer, Human Resources Administrator, 11010 SE Division St., Suite 200, Portland, OR 97266 phone: 971-347-4217.

* This is a summary only. Benefits are subject to change.